

# Public Works Laborer / Wastewater Treatment Operator

Spring Grove Borough, York County, PA

Full-Time | Non-Exempt (Eligible for Overtime or Comp Time)

Salary: Based on Qualifications and Experience

## Position Overview

Spring Grove Borough is seeking a dependable and motivated individual to join our team as a **Public Works Laborer / Wastewater Treatment Operator**. This position plays a critical role in maintaining borough infrastructure, public spaces, and assisting with wastewater treatment operations.

The ideal candidate is a team-oriented professional who takes pride in public service, is comfortable working outdoors in all weather conditions, and is willing to learn and grow within municipal operations.

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## Key Responsibilities

### Public Works Duties

- Perform maintenance and repairs on borough streets, sidewalks, stormwater systems, and public facilities
- Operate light and heavy equipment including dump trucks, snowplows, mowers, and tractors
- Maintain parks, playgrounds, and recreational areas (mowing, trimming, planting, pruning, litter removal)
- Assist with construction, maintenance, and repair of roads and infrastructure
- Perform snow removal, salting, and emergency response operations
- Conduct basic carpentry, plumbing, and electrical repairs in borough buildings
- Perform seasonal duties such as leaf collection and debris removal
- Assist with borough events, setup, and seasonal decorations

### Wastewater Treatment Duties

- Assist with daily operations and testing at the wastewater treatment plant
- Monitor and record system data, including SCADA systems
- Support maintenance and operation of wastewater collection and treatment systems
- Perform plant checks
- Maintain accurate records and reports related to plant operations

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## Qualifications

- High school diploma or equivalent required
  - Valid driver's license with a clean driving record required
  - Experience in public works, construction, maintenance, or related field preferred
  - Basic knowledge of mechanical, electrical, plumbing, and construction practices
  - Ability to operate power tools and heavy equipment safely
  - Strong teamwork and communication skills
  - Ability to interact professionally with the public
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### **Additional Requirements**

- Must possess **Pennsylvania DEP Wastewater Certification**
  - Ability to work **on-call, evenings, weekends, and holidays** as needed
  - Ability to perform physically demanding labor, including lifting up to 50 lbs
  - Must work in all weather conditions
  - Successful completion of background check and pre-employment screening required
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### **Work Environment**

- Primarily outdoor work in varying weather conditions
  - Exposure to mechanical equipment, traffic conditions, and wastewater facilities
  - Physically active role requiring standing, bending, lifting, and climbing
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### **Benefits**

- Medical, Dental, and Vision Insurance: Provided through major carriers. Bi-weekly payroll deductions of \$20.00 for single coverage and \$40.00 for family. Starts day one of employment.
- Life Insurance: Paid by the Borough.
- Short and Long-Term Disability Insurance: Paid by the Borough.
- Pension Plan: Borough-paid with a 6-year vesting period.
- Vacation Leave: Based on years of service. After 3 months of employment, employees receive 10 days of vacation. Vacation increases with years of service.
- Sick Leave: After 3 months of employment, employees receive 7 days of sick leave.
- Generous Holiday Time Off: Recognized Federal Holidays.
- Education and Training Reimbursement: Opportunities for career development.
- On-call rotation schedule

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## **How to Apply**

Interested applicants should submit:

- Resume
- Cover Letter
- Three (3) Professional References

**Email:** [manager@springgrovepa.gov](mailto:manager@springgrovepa.gov)

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## **Equal Opportunity Employer**

Spring Grove Borough is an Equal Opportunity Employer and does not discriminate based on race, color, religion, national origin, gender, age, disability, veteran status, sexual orientation, or any other protected status.